

CERTIFICATE

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This certificate is awarded to

M. Syamsul Hidayat, Didin Hikmah Perkasa, Maria Imelda Novita Susiang, Ryani Dhyan Parashakti

as a **Presenter** of a paper entitled:

The Influence of Motivation, Work Discipline and Leadership on Employee Performance of PT. Kalimutu Mitra Perkasa

in **The 1st Batavia Transdisciplinary Symposium (BTS) 2022** in conjunction with Transdisciplinary Symposium on Engineering and Technology (TSET) and Transdisciplinary Symposium on Business, Economics, and Communication (TSBEC) hosted by Universitas Dian Nusantara and RPI Institute held in Grand Inna Malioboro, Yogyakarta, Indonesia, 21 September 2022.



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