



Batavia  
Transdisciplinary  
Symposium 2022

# CERTIFICATE

No. 01/109/S-BTS/IX/2022

Hosted by:



This certificate is awarded to

**Hastuti Naibaho, Endang Pitaloka**

as a **Presenter** of a paper entitled:

**Generation X and Millennials: Perception Toward Pay for Individual Performance**

in **The 1<sup>st</sup> Batavia Transdisciplinary Symposium (BTS) 2022** in conjunction with Transdisciplinary Symposium on Engineering and Technology (TSET) and Transdisciplinary Symposium on Business, Economics, and Communication (TSBEC) hosted by Universitas Dian Nusantara and RPI Institute held in Grand Inna Malioboro, Yogyakarta, Indonesia, 21 September 2022.



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